

**IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF PENNSYLVANIA**

FERNANDO GONZALEZ, et al.,	:	CIVIL ACTION
Plaintiffs,	:	
	:	
v.	:	NO. 11-5327
	:	
MOLDED ACOUSTICAL PRODUCTS	:	
OF EASTON, INC., et al.,	:	
Defendants.	:	

ORDER

AND NOW, this 27th day of March 2013, upon consideration of the Defendants' Motion for Summary Judgment (Doc. No. 44), Plaintiffs' Response thereto (Doc. No. 45), Defendants' Motion for Leave to File a Reply Brief (Doc. No. 46), Defendants' Reply Brief (Doc. No. 46, Ex. A), Defendants' Motion *in Limine* to Preclude Admission of EEOC Position Statements (Doc. No. 48), Plaintiffs' Response thereto (Doc. No. 50), Defendants' Motion for Leave to File a Reply Brief (Doc. No. 51), and Defendants' Reply (Doc. No. 51, Ex. A), **IT IS HEREBY ORDERED** that:

1. Defendants' Motions for Leave to File a Reply Brief (Doc. Nos. 46 & 51) are **GRANTED**. Exhibits A to each motion shall be deemed **FILED**;
2. Defendants' Motion for Summary Judgment (Doc. No. 44) is **GRANTED** as to Plaintiffs' claim for punitive damages; Defendants' Motion for Summary Judgment is otherwise **DENIED**;
3. Defendants' Motion *in Limine* to Preclude Admission of EEOC Position Statements (Doc. No. 48) is **DENIED**.

BY THE COURT:

/s/ Lawrence F. Stengel
LAWRENCE F. STENGEL, J.